

EHS POLICY

Sparkon Engineers recognizes employees as its most important asset and is committed to a safe and healthy work environment impacting those working on, visiting or living near the company's facilities.

Sparkon Engineers aims to prevent occupational injuries and ill health to any employee, contractor, service provider or visitor, through the following actions:

- Actively promote, improve, develop and establish EHS policies, work practices, standards and norms for all activities in the plants;
- Integrate EHS management system within day to day operations;
- Train, educate, support and motivate all employees to follow safe work practices and sustain same through their active involvement, participation and continued awareness.
- Monitor the working environment through inspections, surveys and audits on a regular basis and improve working conditions and practices.
- Comply with all applicable statutory and/or regulatory requirements applicable.
- Aim to zero work related injury and illness through total commitment to employees at every level in all plants/ units and elimination of hazards.
- Provide a framework for setting and reviewing safety, health, environmental and quality objectives and targets.
- Involve all employees in implementations of this policy and provide appropriate training. Provide for dissemination of information to employees on EHS objectives and performance through suitable communication network.
- Follow a systematic approach to EHS management plan in order to achieve continual performance improvement, prevent pollution, maximize recycling and reduce wastes, and emission, minimize occupational health and safety risks; Conserve natural resources through responsible and efficient use of all our operations.



Mr. R. A. Rupnar
Chairman and Managing Director